GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:4811
ANSWERED ON:23.05.2006
TRANSFER POLICY FOR KVS TEACHERS
Singh Shri Chandra Bhushan

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Kendriya Vidyalaya Sangathan (KVS) has recently approved new guidelines for the transfer of teachers and other employees in Kendriya Vidyalayas;

(b) if so, the details thereof and the time by which it is likely to be implemented;

(c) whether the Government has drawn a plan to display the vacancy position .on the website;

(d) if so, the details thereof; and

(e) the steps taken by the KVS to protect the interests of students, teachers and other employees?

Answer

MINISIER OF THE STATE IN THE MINISTRY OF HUMAN RESOURCE DEVEWPMENT (SHRI M.A.A. FATMI)

(a) Yes, Sir.

(b) The transfer guidelmles describe the method to be followed in effecting transfers within Kendriya Vidyalaya Sangathan with the objective of deploying available staff in an optimal manner with special regard to priority area, so as to protect academic interest of students and administrativc~ efficiency while mmcimizing overall satisfaction .of the employees. Transfers within the jurisdiction of the regional offices have been entrusted to Rc~gional Transfer Committees. There is also provision for counseling in certain cases. The guidelines have been displayed on the KVS web-site www.kvsangathan.nic.in. These guidelines are effective from 14.03.2006.

(c) & (d) Yes, Sir. Details of vacancy position as on 25.04.2006 have been displayed on the KVS website.

(e) Steps taken by Kendriya Vidyalaya Sangathan (KVS) to protect the interest of students, teachers and other employees are as under:
(i) Filling up of vncancies in the North East Region, hard stations/very hard stations/ Andaman & Nicobar Islands, so that studies of the students of tJl1ese areas do not suffer.
(ii) Allowing teachers working in hard and very hard stations and due for transfer to be transferred to their places of preference.
(iii) Re-deploying excess teachers of any Kendriya Vidyalayas to other Vidyalayas having vacancies and after counseling.
(iv) Fixing a minimum tenure of 3 years in the North East region and hard stations and of 2 years in very hard stations.
(v) Displaying the vacancies on the Kendriya Vidyalaya Sangathan website to maintain transpsrency in transfer process.
(vi) Displaying priority lists on the web-site.
(vii) Fixing a time D:ame fixed for carrying out the transfers so that the academic activities do not suffer.